



## BADGER REGION BOARD OF DIRECTORS MEETING

Wednesday, Feb. 1, 2023 \* 12:00 P.M.

### Virtual Meeting:

Joining Link: <https://meet.goto.com/308943445>

Phone: +1 (571) 317-3122 / Access Code: 308-943-445

### AGENDA

***“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”***

- I Board Meeting - Call To Order / Introductions 12:00 p.m. (4 min)(Momsen)
  - a Call to order at 12pm Ct
  - b Attendance: Board Members: Amy, Ange, Beau, Bonnie, Breit, Curtis, Holly, Jim, Josh, Kim, Blackmon, Rushmer, Susan
  - c Other: Staff, Lexi
  
- II **Approval of Minutes from Nov. 2022\*(2)** 12:04 p.m. (3 min)(Momsen)
  - a **Motion to approve: Ange, Second Kim – All approved**
  
- III Mission Moments 12:07 p.m. (3 min)(All)
  - a Sara and Sharkey to the Badger Boys Series. Takes a lot of planning
  - b Holly and Scott for WVC
  - c Jim to making the trek to River Falls for the WVC event, thank you for giving the time
  
- IV Region Office / Operations 12:10 p.m. (30 min)(Staff)
  - a Staff Updates / Questions on Staff Pre-Reads \*(3 or Click Here)
  - b Scott
    - 1 SE: Running into some issues with rostering. Would like to thank the board for eliminating team fees
    - 2 Coaching Education:
      - Lunch and Learns are going well.
      - Art of Coaching memberships have been claimed and have a few remaining from the second batch
      - AVCA shared mental Health Resources
      - St. Marcus Clinic – Partnering with Brad Van Dam who sought help with the region. Looking to pull between 500 and 1000 kids K-8 in a clinic in August. Friday afternoon coaching clinic and Saturday cycle the kids through.
      - 3C Clinics – have completed four of them so far in different areas of the state.
    - 3 WVC
      - Good opening weekend with a few hiccups last weekend. Will be on the court again this weekend.
    - 4 Office Enhancements
      - Thank you for approving this, much appreciated
    - 5 Board Gifts
      - Will coordinate with everyone to get their gifts.

### ***Badger Region Volleyball Association Mission Statement***

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c Sharkey

1 Lunch and Learn

- Strategic plan initiative to reach out to membership on various topics. Have done three so far. Starting a Boys Program, Officiating and Coaching Education. Next will be about HP in Feb and then March will be Sportsmanship Partner Won80

2 Won80 Sportsmanship Partner

- Has done three clinics and has three-four more left to do. That will use up our six guaranteed clinics and in conversation about how to extend those clinics. Looking at room availability for March at Champs

3 Ambassadors / Communication

- Great intro meeting with ambassadors. 16 to start and have all agreed to various terms and positions within the program. Some will be starting next weekend at Power League, some are e-ambassadors. Will be reaching out to board to help fill in gaps at Champs pit desk or help with team check-in. Ambassadors have already taken some of the slots.
- Ref Bulletin has been well received and Beacon still being successful
- Revamp of the new website for mobile-friendly and more searchable

4 Partnerships

- WKP is an apparel vendor who will be working with us on various events.
- Did an RFP for apparel for various events and that will help
- Sports Imports have donated to new ref kits and will be working with the St. Marcus clinic
- Frisco Mo will be helping with HP
- Milwaukee Bucks event on March 1

5 HP All-Stars

- Rebranding it for the next two years as HP All-Stars, and then will drop the HP then.
- Have contracted all coaches and have them on board, finished yesterday. Details will be forthcoming.
- Tryout registration is open, scheduling training sessions and working on camp and Championship details.
- Debut of U13 Future Select girls as a travel team to Ft. Lauderdale
- Sharkey will take any camp or tryout coaches that clubs would like to have help. He will be sending an email out and will cc the board to help get those. Record number of coach applications

d Sara

1 Assignable officials

- At 128, which is reaching pre-covid numbers. Many are being flexible with travel and event coverage.
- Very large number of good numbers for the new officials with is attributed to the BBS and other on-court new ref training. Fall League is also included in that.

2 Officials Handbook

- Developed this this year with the help of Teague
- Will be adding an addendum for Advancement to help officials take the steps to further their education.

3 Assigning

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- It's going well. But must cover a lot of hotels and hand out some Amazon gift cards to help cover events where we can't get new officials
- 4 Fall League
    - Started reaching out to facilities for fall league
    - Anticipating over 100 teams. Have had many teams express interest that they want to come back. Goal is still to have one league that covers the state. Growth is big.
  - 5 Question: Do we have a breakdown of male to female officials in the region?
    - Sara can get that easily and will send that to the board.
    - Comment: Didn't see a lot of female officials at the events
    - Our ratio is much higher than it has been in the past. Over half of the new refs are female.
  - 6 Question: Campaign to get more 18s players in reffing. How is that program going?
    - Not well. Some players have figured out how to play and ref.
    - Interest spiking at the women's college level and Sara has been working with the whole team. She is reaching out to the full teams.
    - Did send out a targeted email to females who didn't join a team, but didn't get a lot of interest back.
    - Some colleges are using their teams as fundraisers.
  - 7 Question: What is the optimal number based on assigning and projected events
    - Back to pre-covid event numbers but not officials. The pre-covid numbers was around 160 and that worked perfectly. Which is where we are trying to get to.
    - Our younger officials are between ages 17-19.
    - Experienced officials are going to other events for more money, which is too bad. Trying to bring them back in with mentoring assignments, apparel, other responsibilities
    - This is a common problem across the board with college, club, high school, etc.
    - Just trying to show them appreciation.
  - 8 Question / Observation: Young officials and the event experience is definitely something that we have to encourage coaches to nurture those young officials rather than allow coaches to yell and rant and carry on.
    - Sara does act as a sounding board and help the younger ones who have tough days
  - 9 Observation: Really good feedback, have heard positive things, just long days.
- e Kelly
- 1 Power League
    - Awards in Elite division; only playing two weeks
  - 2 Qualifier
    - 116 teams at three sites with awards on Sunday at Parkside and Sting Center
    - Schedule is out but seeding will be complete after President's Day
  - 3 Champs
    - Six weeks out but a lot of the planning
    - Close to 800 teams in the three weekends
    - Right now the biggest challenge is getting clubs to play in the open division. Clubs want to stay down in Club or Badger, so we're working on ways to structure this.
  - 4 Tournament Director Help
    - Kelly was able to get out to eight different locations around the state to help with tournament directors and other event-related questions

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- Some questions on rosters, communications and schedules / formats, admissions.
  - Have heard a lot of questions about “what is a double” so working with Sara and Teague on how to get this a little more event.
- 5 Northern Points Series
- Startup year but to the Strategic Plan idea.
  - Will give out awards and guidance and feedback.
  - Will work to other events in the future
- f Jen
- 1 Went through sections included in pre-read, including Region business, accounting transition, administrative work, HR work, and other areas.
- V Financial 12:40 p.m. (10min)(Rath/Armson-Dyer)
- a Financial Update
- 1 Old CDs are basically returning nothing. Will look to move those.
  - 2 Have money in checking but moving things into a higher interest rate money market to try to generate some return. Trying to be more efficient
  - 3 Have a healthy cash balance but front -loaded fiscal year so that will go down
  - 4 Working on restructuring accounts but on hold until we figure out accounting and will resume at that time.
- b **Approval for CD Fund Investment\*(4 or Click Here)**
- 1 **Motion to Approving moving \$400k into CDs Holly / Rushmer**
- All
- VI Strategic Planning
- a **Strategic Plan Review\*(Click Here)** 12:50 p.m. (5 min)(Armson-Dyer)
- VII President Update 12:55 p.m. (5 min)(Momsen)
- VIII Old Business (Board Action Item Tracking Document: Click Here )
- a WIAA Update (Momsen)
- 1 Jim sent a letter and confirmed what we thought was correct. Stephanie will send Jim a letter on what we can and can’t do. Can’t assist HS or WIAA MS unless we help everyone. That leaves us with grade schools and non-WIAA MS. Will share with everyone and go from there.
- b DEI Committee Update (Momsen)
- 1 Have a committee meeting on Feb. 7<sup>th</sup>, will update
- c Grievance Update
- 1 Jim has one that he is working on
  - 2 Scott has one that he is finishing up. Waiting on an email from a coach but she just texted him.
- IX New Business – Majority Vote Needed for Motions/Voting
- a People like the one-hour touch bases for board meetings
  - b Jen will work on providing more updates on operations via Slack

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- c Concordia will be running Badger Region night against MSOC on March 17. Great to have it against Shane, who is also a HP coach
- d Try Volleyball Free Membership – Jen is working on this and USA Hockey also does this
- e Staff Doing CPR Training

Motion to Adjourn: Curtis / Rushmer 1:03pm

X Adjourn

1:00 p.m. (Momsen)

\* - indicates attachments in the pre-read materials concerning this subject; (#) indicates numbered attachment

**BOLD** – indicates item is a potential voting item on the agenda

**NEXT MEETINGS – Calendar Invites Sent For All:**

**Q2: Wednesday, May 10, 9:00 a.m. to noon CT; in-person or online via Go To Meeting**

**Q3: Monday, August 7, 4:00 p.m. to 7:00 p.m. CT; in-person**

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